



Safeguarding Policy

The Organising Committee (OC) for the North of England Sprint Rowing Championships is committed to ensuring that the welfare and wellbeing of all participants are paramount, whether as competitors, volunteers, or spectators, all having an enjoyable and safe experience. We are committed to ensuring our safeguarding practice reflects statutory responsibilities, government guidance and complies with best practice and British Rowing requirements. It acknowledges that everyone regardless of age, ability or disability, gender reassignment, race, religion or belief, sex or sexual orientation or socio- economic background, have equal rights to safety and protection and that special measures are required to protect children, young people and adults at risk.

We will ensure all race officials and volunteers are aware of their roles and responsibilities in respect of safeguarding and have undertaken appropriate training. Anyone who communicates with juniors / young people (aged under 18 years) at the event are aware of the British Rowing Safeguarding and Protecting Children Policy.

All participants and attendees will be protected from abuse of any form and concerns and allegations of harm will be taken seriously and responded to swiftly and appropriately and that support will be provided to the individual(s) who raise or disclose the concern.

Failure to comply with the policy and associated procedures will be challenged and addressed without delay and may ultimately result in dismissal or exclusion from the event and future competitions.

- The OC will ensure the Event Safety Advisor, Race Manager and other relevant officials and volunteers are aware of this Policy Statement and the Safety Plan.

The OC will ensure that confidential, detailed and accurate records of all safeguarding concerns are maintained and securely stored;

- The OC will do their best to prevent the employment or deployment of unsuitable individuals.

Event Welfare Officer

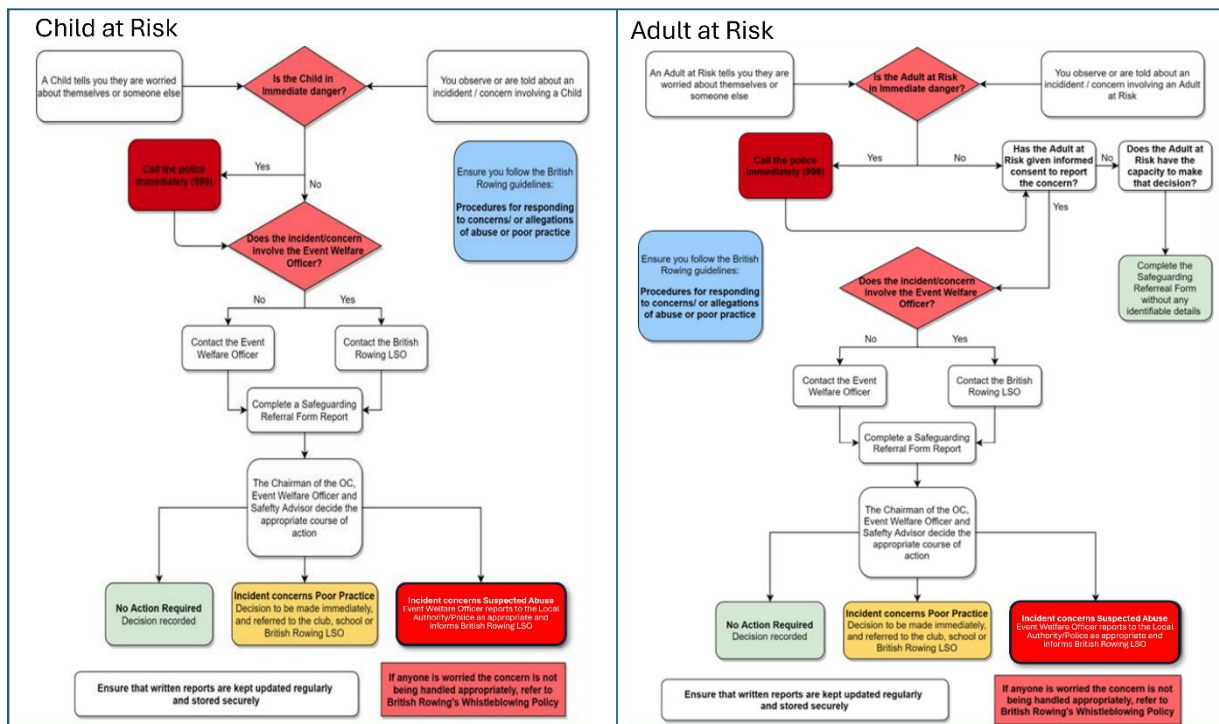
The Event Welfare Officer (EWO) is Craig Diver. Craig can be contacted using the mobile number 07956 397968 or by asking any event official. Event officials will be wearing high visibility tops.

Reporting Structure

The first point of contact is the EWO. In turn the EWO may contact the Race Committee Chair, the Event Safety Advisor, the Race Manager and other members of the OC as appropriate. A flow chart on the reporting procedure is below.

Event Welfare Plan r2 26-08-19

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Weighing Coxswains

No subjective comments concerning the weight or body composition of any member should be made by anyone, and those conducting/present should always be sensitive to the feelings of athletes and how they may respond to any comments concerning their body.

Weighing will be done in an area where no other individuals can see or hear the measurements except the person taking the measurements, with another appropriate adult present if the athlete is J18 and under.

Coxes, at their request, can be weighed without being told or shown their weight. Coxes weights will not be shown on event documentation, only that they meet the minimum weight requirement or that they will be carrying xx kg of additional weight.

Anyone who is concerned that a cox has an eating disorder should raise this as a safeguarding concern with the individual's club, or with the Event Welfare Officer.

Photography and Social Media

The event takes place on a lake which is accessible to the general public; it is not possible to restrict all photography.

Any individual taking photographs must do so respectfully. Inappropriate photography must be reported to Race Manager or the Welfare Officer.

All officials and volunteers are instructed to challenge and report any behaviour that raises safeguarding concerns, including misuse of images on social media.

The use of drones by regatta attendees is not permitted.

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Please note there is an official photographer who will be taking race and general photographs during the Championships. There may also be a club volunteer photographer. If there is a child or adult at risk who cannot be photographed or identified, they must advise the Regatta Secretary – Nigel Price, via e mail: nigel@rammingspeed.co.uk in advance of the event.

Any event appointed photographers will be referred to the relevant sections of British Rowing Safeguarding Handbook 4 – Safety in the digital world.

Photographs taken at the event may be used on the Club's website, social media accounts and for articles in the press. By default, the event assumes that it has permission for the use of such images.

Responsibility of clubs

All competitors, coaches and spectators are expected to abide by the rules under which the event is run, British Rowing codes of conduct and their Safeguarding policy. They are expected to demonstrate respectful behaviour, good sportsmanship and good conduct.

It is a condition of entry to the North of England Sprint Rowing Championships that any crew that includes junior athletes shall have a named coach and/or responsible adult. Each named coach or responsible adult is responsible for the welfare, safety and appropriate supervision of their crew or entered athlete and is always expected to know the whereabouts of all their athletes during the competition.

Anyone entered to cox has to accept that they are consenting to being weighed.

Clubs must ensure that rowers and parents/carers of junior rowers are informed of the photography arrangements for the event.

Responsibility of officials, volunteers and regatta employees

They are expected to abide by the rules under which the event is run, British Rowing codes of conduct and their Safeguarding policy. They are expected to demonstrate respectful behaviour, good sportsmanship and good conduct.

Volunteers who are under 18 (young volunteers)

The EWO in liaison with the Volunteer Organiser for the event will ensure that volunteers under the age of 18 will:

- have agreement from their parent/carer that they may carry out the responsibility they have been assigned;

- be supervised at all times by at least one adult who is their parent/carer or who holds a DBS check and has undergone appropriate safeguarding training (including an official);

- know how to report any concerns they have or become aware of;

- not be given responsibilities that may put someone at risk of harm, for example - sole supervision of other juniors or lifting heavy equipment.